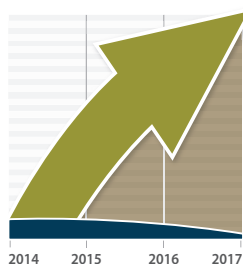




Affordable Care Act Fees & Taxes

How Much More Will Your Employees Pay in a Fully Insured Plan?

THE STORY:

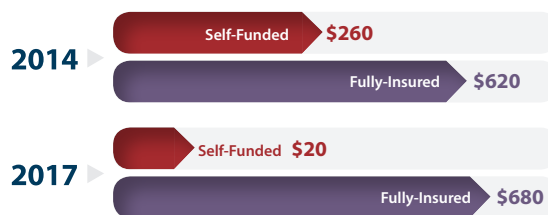


In **2014**, a family whose employer offers a fully insured health plan will pay almost **2.5 times** as much in ACA Fees & Taxes as a family in an employer-sponsored self-funded health plan.

In **2017**, a fully insured family will pay **34 times** as much in ACA fees & taxes as a self-insured family.

THE FACTS:

Estimated ACA Fees & Taxes* that will be passed along to employees. (Numbers based on family of four.)



Would you pay **34 times** as much for something for your business?
Why make your employees pay **34 times** more in fees & taxes?

*Estimated ACA Fees & Taxes include PCORI fees, a Reinsurance Fee and Health Insurance taxes. Sources: IRS and Oliver Wyman

THE PAY-OFF:

What could **each & every** family of 4 do with the **\$660** they would save in **2017**?



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